

**PUBLIC NOTICE
ADOPTION OF PERMANENT REGULATIONS
ON HOUSING ALLOWANCE**

Pursuant to the authority vested in me as President of the Federated States of Micronesia (FSM) by Section 124 of Title 52 of the Code of the FSM (Annotated), taking into consideration the proposed amendments to the Public Service System Regulations presented by the Director of the FSM Office of Personnel, I hereby issue and promulgate these amendments for thirty (30) days.

These amendments shall take effect ten days after compliance with subsection (1) of section 102 of Title 17 of the Code of the FSM (Annotated) and shall have the force and effect of law.

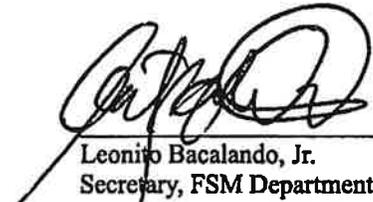
Extra copies of the proposed amendments can be obtained from the FSM Office of Personnel. Any person interested in commenting on these proposed amendments may do so within thirty (30) days of the posting of this notice by submitting written comments to the following address:

Mr. Samson E. Pretrick
FSM Office of Personnel
P.O. Box PS-35
Palikir, Pohnpei
Federated States of Micronesia 96941

Date: February 13, 2026 
Wesley W. Simina
President, Federated States of Micronesia

Date: February 17, 2026 
Samson E. Pretrick
Director, FSM Office of Personnel

Approved as to legal sufficiency:

Date: 13 Feb 2026 
Leonito Bacalando, Jr.
Secretary, FSM Department of Justice

PROPOSED AMENDMENTS

Part 8.10 Public Service System Employees Working and Residing Abroad

Section 8.10(a) In addition to those benefits which are normally accorded employees in the Public Service System, citizen employees working outside the Federated States in liaison, foreign services, supply or other FSM Government Offices shall be provided with the Foreign Service premium. For newly hired or appointed employees, the FSP shall commence on the departure date to their new post.

Explanation: We propose to add the above underline sentence to Section 8.10(a) to clarify the commencement date for the foreign service premium.

Section 8.10(c) The Foreign Service Premium shall not be paid during any period of time that the employee is away from the employee's foreign duty station after the first ten (10) days, except when the employee is on official business and, ~~if the employee is in the FSM, only for the first ten (10) days of the employee's stay in the FSM during any single absence for the foreign duty station.~~

Explanation: We proposed to amend Section 8.10(c) by revising the paragraph and deleting the last part for clarity and impartiality.

Part 12.7 Household Effects: Shipment and Storage

Section 12.7(b)(3) Any shipment in excess of the above established maximum limitations shall be solely at the expense of the employee, unless authorized by the President.

Explanation: Transfer employees have occasionally exceeded the authorized weight limits for air parcel and sea freight shipments due to methods of shipping arrangements. We propose to add the above underline sentence to Section 12.7(b)(3) to accommodate this issue.

Part 12A.2(d) Eligibility for Housing Allowance for Off-Island Recruits

All locations on the lagoon islands of Chuuk are presumed to be within "normal commuting distance" of Weno, except for Tol, Paata, Polle, Piis Paneu, Uman, Oneisomw, Romanum, Fanapanges, Siis, Udot, and Eot.

Explanation: We propose that the islands of Romanum, Fanapanges, Siis, Udot, and Eot be included in the list for Chuuk to be considered 'beyond normal commuting distance' due to their distances from Weno.

Part 12A.5 Schedule of Allowances

No. of Dependents	Amount of Housing Allowance	
1	\$500.00	\$650
2	\$700.00	\$850
3 or more	\$1,000.00	\$1,200

Explanation: Following a recent review, it has been confirmed that rental costs for most units have increased. We propose adjusting the housing allowances as indicated above to better reflect current market rental rates.

[New Section] Part 12.9 Commuter Allowance for Inter-Island Travel

Employees required to commute regularly between islands within their respective states, particularly by boat and solely for work-related purposes, may receive a fuel subsidy, provided by the employer. This subsidy is subject to approval by the head of the department or office and requires submission of valid fuel receipts for approval. The commuter allowance covers only direct travel expenses. It shall not reimburse incidental or unrelated costs.

Explanation: The above is a newly proposed amendment that allows national employers to provide subsidized fuel for employees who must commute daily by boat between islands due to the challenge and risky of the mode of transportation.